**NOTIFICATION TO APPLICANTS AND EMPLOYEES OF AVAILABILITY OF AAP FOR PROTECTED VETERANS AND FOR INDIVIDUALS WITH A DISABILITY**

**[41 CFR § 60-300.41 and 41 CFR § 60-741.41]**

Amphenol Borisch Technologies is a covered federal contractor or subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. Accordingly, Amphenol Borisch Technologies will not discriminate against any veteran or individual with a disability, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with a disability.

Amphenol Borisch Technologies maintains an Affirmative Action Plan for the purpose of placing and advancement in employment of qualified protected veterans and individuals with a disability. As a job seeker interested in employment with Amphenol Borisch Technologies, or as one of our valued employees, Amphenol Borisch Technologies welcomes the opportunity to make its employees and applicants aware of the Company’s obligations and affirmative action efforts. Upon request, Amphenol Borisch Technologies will make non-confidential aspects of the AAP available for inspection by applicants and employees, consistent with applicable law. If you are interested, please contact the HR Manager, Shelley Van Dyke, at [shelley.vandyke@borisch.com](mailto:shelley.vandyke@borisch.com) or (616) 554-9820. For remote employees not physically located at the facility, you may request a copy of the Affirmative Action Plan to be sent to you by email.

